



# Native Child and Family Services of Toronto

Native Child and Family Services of Toronto is an Indigenous, community controlled multi-service agency. Our mission is to provide support, ensure safety and enhance the quality of life for Indigenous families, children, and youth within the greater Toronto area. Our agency works within a holistic framework, which builds on individual and family strengths, and engages clients as partners in identifying issues and their solutions.

## Elder/Knowledge Keeper In Residence

Hours: 18 Hours/Week Location: 30 College Street

**NCFST is committed to staffing a workforce representative of the Indigenous population we serve. We encourage First Nation, Métis and Inuit applicants to apply and to please self-identify in their cover letter.**

### Position Summary

NCFST is a child-centered, family focused, community driven organization built by the Aboriginal community for the Aboriginal community. The broad mandate of the agency requires a deep cultural grounding in the NCFST Service model- which was itself developed by leaders, knowledge keepers, and Elders through circles and ceremony. Implementing our service model and working to decolonize child welfare requires strong cultural supports on a daily basis.

Elders and Knowledge Keepers in Residence will provide cultural guidance and supports to families connected to NCFST, as well as to NCFST employees. They will work closely with the **Indigenous Culture Program Liaison** who coordinates direct and indirect cultural services across the Agency in order to develop and enhance the cultural service practice for the Agency.

Elders and Knowledge Keepers in Residence will work with the Indigenous Culture Program Liaison to determine where they can best support the Agency through sharing values and practices, leading ceremony and other engagements, and advancing our work of indigenization and decolonization.

### QUALIFICATIONS

- Experience in a social services organization developing and delivering cultural programs and services
- Experience working with Aboriginal people, organizations and communities
- Must be deemed a Knowledge Keeper or Elder by their First Nation or community.

### Knowledge Requirements

- Knowledge of child welfare services issues both in Toronto and at a regional level
- Knowledge of NCFST programs and services
- Respect for, sensitivity towards as well as knowledge and understanding of Indigenous culture, traditions and the Seven Grandfather Teachings
- Knowledge of First Nation service delivery, customs and traditions in relation to child welfare
- Knowledge of the Child and Family Services Act is considered an asset

### Special Skills & Abilities

- Strong cultural skills
- Excellent interpersonal skills;
- Excellent oral and written communication skills
- Excellent conflict resolution skills;
- Excellent problem solving skills
- Ability and willingness to support both traditional and contemporary healing practices
- Ability to display a positive and helpful attitude
- Ability to use good judgment in assessing difficult situations
- Ability to guide and support individuals in their desires and efforts to embrace Indigenous values and traditions
- Ability to work with confidential and sensitive information
- *Ability to understand and speak Indigenous language is a definite asset- but not required*

### Other Requirements

- Must provide a Criminal Records Check deemed satisfactory by the employer upon offer of employment;
- Must have a Class 'G' Ontario Driver's Licence, access to a vehicle and the ability to travel;
- Must have \$1M automobile insurance coverage

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If you are interested in this job opportunity, please apply by email on or before **November 22, 2018** to [hrcfst@nativechild.org](mailto:hrcfst@nativechild.org) quoting reference number **#18-11-05**

Selection Process: The position will be filled through a review of submissions and resulting interview process. We thank you for your interest, however, only those applicants selected for an interview will be contacted.